

**SELECTION OF OF TEACHERS THROUGH COMBINED SCREENING BOARD (CSB)
AND LOCAL SCREENING BOARD (LSB) INTERVIEWS**

1. **ANTICIPATED VACANCIES FOR ACADEMIC YEAR 2023-24**:- Details of anticipated vacancies in respect of Regular teachers/Term Based/Adhoc for next Academic Session (2023-2024) are as under :-

Ser No	Category	Subject
(a)	PGTs	Maths
		Physics
		Biology
		Informatics Practices (IP)
		History
		Psychology
		Accountancy & Business Studies
		Economics
		English
(b)	TGTs	Hindi
		English
		Maths
		Computer Science
		Artificial Intelligence
		Science
		Social Science
(c)	Primary Teachers	-
(d)	Pre Primary Teachers and assistant teachers	
(e)	Music Teacher	-
(f)	Special Educator	For CwSN
(g)	Counselor (Health & Wellness teacher)	Counseling
(h)	Yoga & Dance Teacher	For IT related works
(j)	Librarian	
(k)	Adm Supervisor	
(l)	Clerk	
(m)	Accounts Clerk	
(n)	Science Lab Attendant	
(o)	Computer Lab Attendant	
(p)	Multi Tasking Staff (Safai Karmachari, Gardener, Electrician etc)	

Note: * Vacancy is for anticipated increase in Section if any.

2. **Eligibility.** All candidates who have been **shortlisted as per the percentile system** and those who had qualified as per the earlier pass percentage system in an OST (Online Screening Test) are eligible to appear for the interviews. However, OST non qualifiers can also attend interviews, subject to clearance of OST within next two years after successfully selected via interviews. Candidates seeking appointment for teaching subjects for which online Screening Test was not conducted are also eligible if vacancies of these subjects have been announced.

3. **Qualifications:** Minimum qualifications for teaching staff at various levels, i.e. PGT,TGT and PRT will be in accordance with the guidelines issued by NCTE/KV Sangathan/ Navodaya Vidhyalaya samit/CBSE. Though these minimum qualifications have been considered, in some instances AWES has raised the minimum standards further for the benefit of the students. Detailed list of **minimum qualifications for candidates is given below:-**

Ser No	Name of Post	Essential and other qualification
(a)	Post Graduate Teacher (PGT) less PGT (Informatics Practices)	<p>Essential :-</p> <ol style="list-style-type: none"> Two years Integrated Post Graduate MA/M.Sc Course of Regional College of Education of NCERT in concerned subject with at least 50% aggregated marks. OR Post-Graduation with minimum 55% marks or equivalent grade and three year integrated B.Ed/M.Ed. OR Master Degree from a recognized University with at least 50% marks in aggregate in concerned subject B.Ed or equivalent degree from recognized university. Possessing AWES Online Screening Test (OST) Score Card <p>Desirable- Knowledge of Computer Application</p>
(b)	PGT (Informatics Practices)	<p>Educational Qualification (Master Degree)</p> <ol style="list-style-type: none"> At least 50% marks in aggregate in any of the following:- B.E/B.Tech. in Computer Science/ IT/ Computer Engineering/ Electronics/ Electronics & Communications. OR MCA/M.Sc Computer Science/ IT OR M.Sc . Math/ Physics/ Statistics and B.Sc Computer Science/ BCA/ 3 year Diploma in Computer Engineering or IT/ PGDCA recognized by AICTE OR B Level from DOEACC B.Ed or equivalent degree from a recognized University. Possessing AWES Online Screening Test (OST) Score Card in concerned subject. Desirable : Knowledge of Computer Application.

Ser No	Name of Post	Essential and other qualification														
(c)	Trained Graduate Teacher (TGT)	<p>Essential :-</p> <p>1. Four years Integrated Post Graduate MA/MSC Course of Regional College of Education of NCERT in concerned subject with at least 50% marks in aggregate..</p> <p style="text-align: center;">OR</p> <p>Post-Graduation with minimum 55% marks or equivalent grade and three year integrated B.Ed/M.Ed.</p> <p style="text-align: center;">OR</p> <p>Bachelor Degree from a recognized University with at least 50% marks in aggregate in concerned subject/ combination of subjects and in aggregate in one of the following:-</p> <table border="1" data-bbox="659 566 1481 1507"> <thead> <tr> <th data-bbox="659 566 911 622">Subject</th> <th data-bbox="911 566 1481 622">Educational Qualification</th> </tr> </thead> <tbody> <tr> <td data-bbox="659 622 911 723">TGT (Hindi)</td> <td data-bbox="911 622 1481 723">Hindi as a subject in all three years of Graduation</td> </tr> <tr> <td data-bbox="659 723 911 824">TGT (English)</td> <td data-bbox="911 723 1481 824">English as a subject in all the three years of Graduation.</td> </tr> <tr> <td data-bbox="659 824 911 992">TGT (Mathematics)</td> <td data-bbox="911 824 1481 992">Bachelor degree in Mathematics with any two of the following subjects:- Mathematics ,Physics, Chemistry, Economics, Computer Science, Statistics</td> </tr> <tr> <td data-bbox="659 992 911 1171">TGT (Science)</td> <td data-bbox="911 992 1481 1171">Bachelor degree in Science with any two of the following subject – Botany, Zoology, Chemistry & Physics</td> </tr> <tr> <td data-bbox="659 1171 911 1406">TGT (Social Science)</td> <td data-bbox="911 1171 1481 1406">Bachelor degree in any two of the following- History, Geography, Economics and Polical Science of which one must be either History or Geography.</td> </tr> <tr> <td data-bbox="659 1406 911 1507">TGT Computer Science</td> <td data-bbox="911 1406 1481 1507">BTech / BSc in Computer Science / BSc with one year Post Graduate Diploma in Computer Science</td> </tr> </tbody> </table> <p>2. B.Ed or equivalent degree from recognized university.</p> <p>3. Possessing AWES Online Screening Test (OST) Score Card in concerned subject.</p> <p>4. Pass in Central Teacher Eligibility Test (CTET) /Teachers Eligibility Test (TET) with 60% marks, conducted by CBSE/State Govts in accordance with the guidelines framed by the NCTE for the purpose.</p> <p>5. Proficiency in teaching in English medium</p> <p>Desirable- Knowledge of Computer Application.</p>	Subject	Educational Qualification	TGT (Hindi)	Hindi as a subject in all three years of Graduation	TGT (English)	English as a subject in all the three years of Graduation.	TGT (Mathematics)	Bachelor degree in Mathematics with any two of the following subjects:- Mathematics ,Physics, Chemistry, Economics, Computer Science, Statistics	TGT (Science)	Bachelor degree in Science with any two of the following subject – Botany, Zoology, Chemistry & Physics	TGT (Social Science)	Bachelor degree in any two of the following- History, Geography, Economics and Polical Science of which one must be either History or Geography.	TGT Computer Science	BTech / BSc in Computer Science / BSc with one year Post Graduate Diploma in Computer Science
Subject	Educational Qualification															
TGT (Hindi)	Hindi as a subject in all three years of Graduation															
TGT (English)	English as a subject in all the three years of Graduation.															
TGT (Mathematics)	Bachelor degree in Mathematics with any two of the following subjects:- Mathematics ,Physics, Chemistry, Economics, Computer Science, Statistics															
TGT (Science)	Bachelor degree in Science with any two of the following subject – Botany, Zoology, Chemistry & Physics															
TGT (Social Science)	Bachelor degree in any two of the following- History, Geography, Economics and Polical Science of which one must be either History or Geography.															
TGT Computer Science	BTech / BSc in Computer Science / BSc with one year Post Graduate Diploma in Computer Science															

(d)	Music Teacher (Vocal & Instrumental)	<p><u>Essential and other qualification</u></p> <p>Graduate in/with Music from a recognized University or Higher Sec/Senior Secondary with any one of the following:-</p> <ol style="list-style-type: none"> 1. Sanageet Visharad Examination of the Gandharva Mahavidhyalaya Mandal, Mumbai 2. Sangeet Vid Exam of the Indira Kala Sangeet Vishwavidhyalaya, Khairgardi (MP) 3. Sangeet Prabhakar Exam of the Prayag Sangeet Samiti, Allahabad 4. Sangeet Visharad Exam of Bhatkhande Sangeet Vidyapeeth, Lucknow 5. Final Exam of the Madhva Sangeet Mahavidyalay Gwalior. 6. Highest Examination of Baroda School of Music 7. Sangeet Ratna Dip awarded by the Director, Department of Education MP 8. Sangeet Bhaskar of Prachin Kala Kendra with graduation in any discipline of Prachin Kala Kendra 9. Sangeet Britya Bhushan/with graduation in any discipline. <p><u>Desirable-</u> Knowledge of Computer Application.</p>
(e)	PRIMARY TEACHER (PRT)	<p><u>Essential and other qualification</u></p> <ol style="list-style-type: none"> 1. Graduate holding Bachelor's Degree with at least 50% marks in the concerned subject/combination of subject and in aggregate. 2. BEI.Ed/ 02 year D.El.Ed <p style="text-align: center;">OR</p> <p>Candidates with B.Ed or Integrated B.Ed can also apply with fulfillment of the condition of six month PDET/ Bridge Course from an NCTE recognized institute as when NCTE approves any institute to conduct the said course within two years of recruitment as PRT or commencement of the course whichever is later.</p> <ol style="list-style-type: none"> 3. Pass in Central Teacher Eligibility Test (CTET) /Teachers Eligibility Test (TET) with 60% marks, conducted by CBSE/State Govts in accordance with the guidelines framed by the NCTE for the purpose 4. Possessing AWES Online Screening Test (OST) Score Card 5. Proficiency in teaching in English medium <p><u>Desirable-</u> Knowledge of Computer Application</p>
(f)	Pre Primary Teacher & Assistant Teacher	Graduate with ECCE
(g)	Counsellor (Health & Wellness Teacher)	<p>Graduate with Psychology with a Certificate or Diploma in Counselling with minimum experience of three years as Wellness Teacher/Counsellor.</p> <p>(Graduate in Psychology or a Graduate with diploma in Psychology in schools where Psychology is taught as subject at 10+2 level.</p>

(h)	Dance & Yoga Teacher	Essential and other qualification Creative Dance teacher - 1. Matriculation or equivalent examination. 2. Two years exp in a recognized Ballet Troupe as a performing artists. 3. Two years exp in Dance work with children in a recognized dance school. Yoga Teacher- Graduate in Yoga from recognized University and 02 years' experience as Yoga teacher in recognized School.
(j)	Special Educator	Graduation with B.Ed (Special Education) or B.Ed General with one year Diploma in Special Education.
(k)	Librarian	B.Lib.Science or Graduate with diploma in Library Science from a recognized institute and computer literate with minimum three years' experience
(l)	ADM Supervisor	Mandatory: (i) Should preferable be retired JCO/ Honorary rank having administrative experience (ii) Basic Knowledge of (1) Handling of Master Ledger of stores (2) Stores, equipment maintenance and man management Preferred: (i) Should be security course qualified (ii) Adequate working knowledge of Computers (iii) Should be Shape - I or Shape - II (less 'S' factor)
(m)	Accounts Clerk	(i) BCom or Fifteen years of service as a clerk (for ex - serviceman). Computer literate (MS office, Tally etc). (ii) Computer Savvy (12000 key - depression per hour). Knowledge of relevant software applications used by schools. (iii) 5 years' experience as a Clerk or an Accounts Clerk in a reputed organization, preferably in a school.
(n)	Clerk	i) Graduate ii) Knowledge of Computer MS Office (speed 12000 key depression per hour) iii) Basic knowledge of accounting Good Communication skills
(o)	Science Lab Attendant	10+2 with Science and Computer Literate
(p)	Computer Lab Technician	10 + 2 with one year diploma in Computer Science and Knowledge of Hardware, Peripheral & Networking.
(q)	Multi-tasking staff (Safai Karmchari, Gardener, Gardener, Electrician etc)	Experience of working in School

4. Age and Experience Criteria –

(a) **All Categories** – Age and experience criteria for all categories of candidates seeking Regular (for all categories) and Fixed Term employment in Army Public School is as given below:-

Ser No	Candidate's Profile	Age as on 01 April of the Year of Appointment (01.02.2023)	Minimum Experience
(i)	Fresh Candidates	Below 40 years	No Experience
(ii)	Experienced candidates	Below 57 years	Minimum 5 years experience in the appropriate category in the last 10 years**

Note - ** **Appropriate Category**- For example: For PGT category the candidate should have worked as PGT/TGT for at least 5 years in the last 10 years for all candidates. Experience gained as PRT in the same period shall not be counted for appointment as PGT since the level of exposure to teaching the subject at senior levels has not been gained by the candidate. For the post of TGT, experience gained as PRT shall however accepted.

5. **Registration of Candidates.** Since there is no pass percentage henceforth, BOA, Command is at liberty to decide the cut-off percentile for selection of teachers for each post both at the level of the Combined selection Board (CSB) as well as Local Selection Board (LSB) depending upon the number of vacancies available and location of employment. Candidates who have qualified as per the earlier system and other valid score card holders from exam held in previous instances may apply for interviews. The registration procedure will be as follows:-

- (a) Candidates should download the application form from school website 'www.apsmumbai.com.
- (b) The application form along with a DD for Rs 100/- in favour of Army Public School Mumbai should be reached by 25 January 2024.
- (c) Mention clearly on the envelope and in application form for the post & subject applied for.

6. **Conduct of Interviews**— Procedures for conduct of interviews shall be as follows :-

- (a) **Combined Selection Board (CSB) interviews** - This will be constituted for selection of all vacancies of '**Regular**' appointment'.
- (b) **Local Selection Board (LSB) interviews** – This will be constituted for selection of all vacancies which will be including vacancies remained unfilled during CSB.

7. **Evaluation of Teaching Skills** This will be conducted along with the interview. Candidates will not be called separately for this stage of the selection process unless the number of candidates are large and cannot be managed on the same day. There will be two parts in this:-

- (a) **Part I.** Teaching practice where the candidate will be asked to conduct a class.
- (b) **Part II.** This is applicable only to language teachers both PGT and TGT. A written test will be conducted to assess the written expression of the candidate. Two questions (essay writing and comprehension) of 15 marks each will be set by the Board.

Note - The interview Board may conduct a computer proficiency test at their discretion

8. **Pay & Allowances**- As per AWES and APS Mumbai Rules & Regulations. Higher starting pay for meritorious & deserving candidates at the desecration of the selection Board.

9. LAST DATE FOR SUBMISSION OF APPLICATION – 25 JANUARY 2024. NO APPLICATION WILL BE CONSIDERED /ACCEPTED THEREAFTER.

Note:-

1. Application form along with Xerox copies of educational qualification, experience certificate, Score card to be sent to Army Public School Mumbai, Dr Nanabhoy Moos Road, Colaba, Mumbai – 400005.
2. Scrutiny of application will be made as per AWES/CBSE guidelines and only eligible shortlisted candidates will be called for the interview.
3. Mention clearly on envelope and in application form for the post & subject applied for.
4. Incomplete application forms and application forms send **through e-mail will NOT be accepted.**
5. **Army Public School Mumbai comes under the category of Unaided Private School and it is not a Govt Institute.**
6. No TA/ DA will be admissible.

Date: 08 January 2024

SDxxxx
(Principal)
Army Public School Mumbai