

**SELECTION OF TEACHERS THROUGH COMBINED SCREENING BOARD (CSB)
AND LOCAL SCREENING BOARD (LSB) INTERVIEWS**

1. **ANTICIPATED VACANCIES FOR ACADEMIC YEAR 2025-26**:- Details of anticipated vacancies in respect of Regular teachers/Term Based/Adhoc for next Academic Session (2025-2026) are as under :-

Ser No	Category	Subject
		Mathematics (01)
(a)	PGTs	Physics(01)
(b)	Primary Teachers	

2. **Eligibility.** All candidates who have been **shortlisted as per the percentile system** and those who had qualified as per the earlier pass percentage system in an OST (Online Screening Test) are eligible to appear for the interviews. However, OST non qualifiers can also attend interviews, subject to clearance of OST within next two years after successfully selected via interviews. Candidates seeking appointment for teaching subjects for which online Screening Test was not conducted are also eligible if vacancies of these subjects have been announced.

3. **Qualifications:** Minimum qualifications for teaching staff at various levels, i.e. PGT,TGT and PRT will be in accordance with the guidelines issued by NCTE/KV Sangathan/ Navodaya Vidhyalaya samit/CBSE. Though these minimum qualifications have been considered, in some instances AWES has raised the minimum standards further for the benefit of the students. Detailed list of **minimum qualifications for candidates is given below:-**

Ser No	Name of Post	Essential and other qualification
(a)	Post Graduate Teacher (PGT) less PGT (Informatics Practices)	<p>Essential :-</p> <ol style="list-style-type: none"> Two years Integrated Post Graduate MA/M.Sc Course of Regional College of Education of NCERT in concerned subject with at least 50% aggregated marks. <p align="center">OR</p> <p>Post-Graduation with minimum 55% marks or equivalent grade and three year integrated B.Ed/M.Ed.</p> <p align="center">OR</p> <p>Master Degree from a recognized University with at least 50% marks in aggregate in concerned subject</p> <ol style="list-style-type: none"> B.Ed or equivalent degree from recognized university. Possessing AWES Online Screening Test (OST) Score Card <p>Desirable- Knowledge of Computer Application</p>
(e)	PRIMARY TEACHER (PRT)	<p>Essential and other qualification</p> <ol style="list-style-type: none"> Graduate holding Bachelor's Degree with at least 50% marks in aggregate. BEI.Ed/ 02 year D.El.Ed <p align="center">OR</p> <p>Candidates with B.Ed or Integrated B.Ed can also apply with fulfillment of the condition of six month PDET/ Bridge Course from an NCTE recognized institute as when NCTE approves any institute to conduct the said course within two years of recruitment as PRT or commencement of the course whichever is later.</p>

		<p>3. Pass in Central Teacher Eligibility Test (CTET) /Teachers Eligibility Test (TET) with 60% marks, conducted by CBSE/State Govts in accordance with the guidelines framed by the NCTE for the purpose</p> <p>4. Possessing AWES Online Screening Test (OST) Score Card</p> <p>5. Proficiency in teaching in English medium</p> <p><u>Desirable</u>- Knowledge of Computer Application</p>
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4. **Age and Experience Criteria** –

(a) **All Categories** – Age and experience criteria for all categories of candidates seeking Regular (for all categories) and Fixed Term employment in Army Public School is as given below:-

Ser No	Candidate's Profile	Age as on 01 April of the Year of Appointment	Minimum Experience
(i)	Fresh Candidates	Below 40 years	No Experience
(ii)	Experienced candidates	Below 57 years	Minimum 5 years experience in the appropriate category in the last 10 years**

Note - ** Appropriate Category- For example: For PGT category the candidate should have worked as PGT/TGT for at least 5 years in the last 10 years for all candidates. Experience gained as PRT in the same period shall not be counted for appointment as PGT since the level of exposure to teaching the subject at senior levels has not been gained by the candidate. For the post of TGT, experience gained as PRT shall however accepted.

5. **Registration of Candidates**. Since there is no pass percentage henceforth, BOA, Command is at liberty to decide the cut-off percentile for selection of teachers for each post both at the level of the Combined selection Board (CSB) as well as Local Selection Board (LSB) depending upon the number of vacancies available and location of employment. Candidates who have qualified as per the earlier system and other valid score card holders from exam held in previous instances may apply for interviews. The registration procedure will be as follows:-

- Candidates should download the application form from school website 'www.apsmumbai.com.
- The application form along with a DD for Rs 250/- in favour of Army Public School Mumbai should be reached by 25 January 2025 (for CSB)
- Mention clearly on the envelope and in application form for the post & subject applied for.

6. **Conduct of Interviews**— Procedures for conduct of interviews shall be as follows :-

- Combined Selection Board (CSB) interviews** - This will be constituted for selection of all vacancies of '**Regular**' appointment'.
- Local Selection Board (LSB) interviews** – This will be constituted for selection of all vacancies which will be including vacancies remained unfilled during CSB.

7. **Evaluation of Teaching Skills** This will be conducted along with the interview. Candidates will not be called separately for this stage of the selection process unless the number of candidates are large and cannot be managed on the same day. There will be two parts in this:-

- Part I**. Teaching practice where the candidate will be asked to conduct a class.

(b) **Part II.** This is applicable only to language teachers both PGT and TGT. A written test will be conducted to assess the written expression of the candidate. Two questions (essay writing and comprehension) of 15 marks each will be set by the Board.

Note - The interview Board may conduct a computer proficiency test at their discretion

8. Pay & Allowances- As per AWES and APS Mumbai Rules & Regulations. Higher starting pay for meritorious & deserving candidates at the discretion of the selection Board.

9. LAST DATE FOR SUBMISSION OF APPLICATION FOR CSB – 25 JANUARY 2025. NO APPLICATION WILL BE CONSIDERED /ACCEPTED THEREAFTER.

Note:-

1. Application form along with xerox copies of educational qualification, experience certificate, Score card to be sent to Army Public School Mumbai, Dr Nanabhoy Moos Road, Colaba, Mumbai – 400005.
2. Scrutiny of application will be made as per AWES/CBSE guidelines and only eligible shortlisted candidates will be called for the interview.
3. Mention clearly on envelope and in application form for the post & subject applied for.
4. Incomplete application forms and application forms send **through e-mail will NOT be accepted.**
5. **Army Public School Mumbai comes under the category of Unaided Private School and it is not a Govt Institute.**
6. No TA/ DA will be admissible.

Date: 10 January 2025

(Principal)
Army Public School Mumbai