

SELECTION OF STAFF THROUGH CLUSTER & LOCAL SCREENING BOARD INTERVIEWS

1. **Eligibility:** All candidates who have been shortlisted as per the percentile system and those who had qualified as per the earlier pass percentage system in an OST (Online Screening Test) are eligible to appear for the interviews. However, OST non qualifiers can also attend interviews, subject to clearance of OST within next two years after successfully selected via interviews. Candidates seeking appointment for teaching subjects for which online Screening Test was not conducted are also eligible if vacancies of these subjects have been announced.

2. **Qualifications:** Minimum qualifications for teaching staff at various levels, i.e. PGT, TGT and PRT will be in accordance with the guidelines issued by NCTE/KV Sangathan/ Navodaya Vidhyalaya samit/CBSE. Though these minimum qualifications have been considered, in some instances AWES has raised the minimum standards further for the benefit of the students. Detailed list of **minimum qualifications for candidates is given below:-**

Ser No	Name of Post	Essential and other qualification
(a)	Post Graduate Teacher (PGT) less PGT (Informatics Practices)	<p>Essential :-</p> <p>1. Two years Integrated Post Graduate Course of Regional College of Education of NCERT in concerned subject with at least 50% aggregated marks.</p> <p style="text-align: center;">OR</p> <p>Post-Graduation with minimum 55% marks or equivalent grade and three year integrated B.Ed/ M.Ed.</p> <p style="text-align: center;">OR</p> <p>Master Degree from a recognized University with at least 50% marks in aggregate in concerned subject</p> <p>2. B.Ed or equivalent degree from recognized university.</p> <p>Desirable-</p> <p>1. Knowledge of Computer Application.</p> <p>2. Possessing AWES Online Screening Test (OST) Score Card / valid CSB Score card in concerned subject</p>
(b)	PGT (Informatics Practices)	<p>Educational Qualification (Master Degree)</p> <p>1. At least 50% marks in aggregate in any of the following:-</p> <p>B.E/B.Tech. in Computer Science/ IT/ Computer Engineering/ Electronics/ Electronics & Communications.</p> <p style="text-align: center;">OR</p> <p>MCA/ M.Sc Computer Science/ IT</p> <p style="text-align: center;">OR</p> <p>M.Sc. Math/ Physics/ Statistics and B.Sc Computer Science/ BCA/ 3year Diploma in Computer Engineering or IT/ PGDCA recognized by AICTE</p> <p style="text-align: center;">OR</p> <p>B Level from DOEACC</p> <p>2. B.Ed or equivalent degree from a recognized University.</p> <p>Desirable :</p> <p>1. Knowledge of Computer Application.</p> <p>2. Possessing AWES Online Screening Test (OST) Score Card / valid CSB Score card in concerned subject.</p>

Ser No	Name of Post	Essential and other qualification												
(c)	Trained Graduate Teacher (TGT)	<p>Essential :-</p> <ol style="list-style-type: none"> Four years Integrated Post Graduate MA / MSc Course of Regional College of Education of NCERT in concerned subject with at least 50% marks in aggregate. OR Post-Graduation with minimum 55% marks or equivalent grade and three year integrated B.Ed/M.Ed. OR Bachelor Degree from a recognized University with at least 50% marks in aggregate in concerned subject/ combination of subjects and in aggregate in one of the following: - <table border="1" data-bbox="687 607 1522 1440"> <thead> <tr> <th data-bbox="687 607 938 658">Subject</th> <th data-bbox="938 607 1522 658">Educational Qualification</th> </tr> </thead> <tbody> <tr> <td data-bbox="687 658 938 763">English</td> <td data-bbox="938 658 1522 763">English as a subject in all the three years of Graduation.</td> </tr> <tr> <td data-bbox="687 763 938 931">Mathematics</td> <td data-bbox="938 763 1522 931">Bachelor degree in Mathematics with any two of the following subjects:- Mathematics, Physics, Chemistry, Economics, Computer Science, Statistics</td> </tr> <tr> <td data-bbox="687 931 938 1099">Science</td> <td data-bbox="938 931 1522 1099">Bachelor degree in Science with any two of the following subject – Botany, Zoology, Chemistry & Physics</td> </tr> <tr> <td data-bbox="687 1099 938 1339">Social Science</td> <td data-bbox="938 1099 1522 1339">Bachelor degree in any two of the following- History, Geography, Economics and Polical Science of which one must be either History or Geography.</td> </tr> <tr> <td data-bbox="687 1339 938 1440">Computer Science</td> <td data-bbox="938 1339 1522 1440">BTech / BSc in Computer Science / BSc with one year Post Graduate Diploma in Computer Science</td> </tr> </tbody> </table> <ol style="list-style-type: none"> B.Ed or equivalent degree from recognized university. Pass in Central Teacher Eligibility Test (CTET) /Teachers Eligibility Test (TET) with 60% marks, conducted by CBSE/ State Govts in accordance with the guidelines framed by the NCTE for the purpose. Proficiency in teaching in English medium <p>Desirable-</p> <ol style="list-style-type: none"> Knowledge of Computer Application. Possessing AWES Online Screening Test (OST) Score Card / valid CSB Score card in concerned subject 	Subject	Educational Qualification	English	English as a subject in all the three years of Graduation.	Mathematics	Bachelor degree in Mathematics with any two of the following subjects:- Mathematics, Physics, Chemistry, Economics, Computer Science, Statistics	Science	Bachelor degree in Science with any two of the following subject – Botany, Zoology, Chemistry & Physics	Social Science	Bachelor degree in any two of the following- History, Geography, Economics and Polical Science of which one must be either History or Geography.	Computer Science	BTech / BSc in Computer Science / BSc with one year Post Graduate Diploma in Computer Science
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(d)	Music Teacher (Vocal & Instrumental)	<p><u>Essential and other qualification</u></p> <p>Graduate in/with Music from a recognized University or Higher Sec/Senior Secondary with any one of the following:-</p> <ol style="list-style-type: none"> 1. Sanageet Visharad Examination of the Gandharva Mahavidhyalaya Mandal, Mumbai 2. Sangeet Vid Exam of the Indira Kala Sangeet Vishwavidhyalaya, Khairgardi (MP) 3. Sangeet Prabhakar Exam of the Prayag Sangeet Samiti, Allahabad 4. Sangeet Visharad Exam of Bhatkhande Sangeet Vidyapeeth, Lucknow 5. Final Exam of the Madhva Sangeet Mahavidyalay Gwalior. 6. Highest Examination of Baroda School of Music 7. Sangeet Ratna Dip awarded by the Director, Department of Education MP 8. Sangeet Bhaskar of Prachin Kala Kendra with graduation in any discipline of Prachin Kala Kendra 9. Sangeet Britya Bhushan/with graduation in any discipline. <p><u>Desirable-</u> Knowledge of Computer Application.</p>
(e)	PRIMARY TEACHER (PRT)	<p><u>Essential and other qualification</u></p> <ol style="list-style-type: none"> 1. Graduate holding Bachelor's Degree with at least 50% marks in aggregate. 2. B.El.Ed / 02 year D.El.Ed <p style="text-align: center;">OR</p> <p>Candidates with B.Ed or Integrated B.Ed can also apply with fulfillment of the condition of six month PDET/ Bridge Course from an NCTE recognized institute as when NCTE approves any institute to conduct the said course within two years of recruitment as PRT or commencement of the course whichever is later.</p> <ol style="list-style-type: none"> 3. Pass in Central Teacher Eligibility Test (CTET) /Teachers Eligibility Test (TET) with 60% marks, conducted by CBSE/State Govts in accordance with the guidelines framed by the NCTE for the purpose. 4. Proficiency in teaching in English medium <p><u>Desirable -</u></p> <ol style="list-style-type: none"> 1. Knowledge of Computer Application. 2. Possessing AWES Online Screening Test (OST) Score Card / valid CSB Score card in concerned subject
(f)	Pre Primary Teacher & Assistant Teacher	Graduate with ECCE
(g)	Counsellor (Health & Wellness Teacher)	<p>Graduate with Psychology with a Certificate or Diploma in Counselling with minimum experience of three years as Wellness Teacher/Counsellor.</p> <p>(Graduate in Psychology or a Graduate with diploma in Psychology in schools where Psychology is taught as subject at 10+2 level.</p>

(h)	IT Supervisor	Advance Diploma or Diploma in Computing & Hardware with Knowledge in at least two of the following (hands on experience will be given weightage) (i) Networking & LAN Administration (ii) Operating Systems (iii) RDBMS with programming. Proficiency in one language
(j)	Teachers for Vocational Subjects	Minimum QR will be as per CBSE Affiliation Bye Laws 2018 at Appendix VII.
(k)	Dance & Yoga Teacher	Essential and other qualification Creative Dance teacher - 1. Matriculation or equivalent examination. 2. Two years exp in a recognized Ballet Troupe as a performing artists. 3. Two years exp in Dance work with children in a recognized dance school. Yoga Teacher- Graduate in Yoga from recognized University and 02 years' experience as Yoga teacher in recognized School.
(l)	Special Educator	Graduation with B.Ed (Special Education) or B.Ed General with one year Diploma in Special Education.
(m)	Librarian	B.Lib.Science or Graduate with diploma in Library Science from a recognized institute and computer literate with minimum three years' experience
(n)	Accounts Clerk	(i) BCom or Fifteen years of service as a clerk (for ex – serviceman). Computer literate (MS office, Tally etc). (ii) Computer Savvy (12000 key - depression per hour). Knowledge of relevant software applications used by schools. (iii) 5 years' experience as a Clerk or an Accounts Clerk in a reputed organization, preferably in a school.
(o)	Clerk	i) Graduate ii) Knowledge of Computer MS Office (speed 12000 key depression per hour) iii) Basic knowledge of accounting Good Communication skills
(p)	Science Lab Attendant	10+2 with Science and Computer Literate
(q)	Multi-tasking staff (Safai Karmchari, Gardener, Gardener, Electrician etc)	Experience of working in School

3. Age and Experience Criteria –

(a) **All Categories –** Age and experience criteria for all categories of candidates seeking Regular (for all categories) and Fixed Term employment in Army Public School is as given below: -

Ser No	Candidate's Profile	Age as on 01 April of the Year of Appointment	Minimum Experience
(i)	Fresh Candidates	Below 40 years	No Experience
(ii)	Experienced candidates	Below 57 years	Minimum 5 years experience in the appropriate category in the last 10 years**

Note - ** Appropriate Category- For example: For PGT category the candidate should have worked as PGT/TGT for at least 5 years in the last 10 years for all candidates. Experience gained as PRT in the same period shall not be counted for appointment as PGT since the level of exposure to teaching the subject at senior levels has not been gained by the candidate. For the post of TGT, experience gained as PRT shall however accepted.

4. **Evaluation of Teaching Skills** This will be conducted along with the interview. Candidates will not be called separately for this stage of the selection process unless the number of candidates are large and cannot be managed on the same day. There will be two parts in this:-

(a) **Part I.** Teaching practice where the candidate will be asked to conduct a class.

(b) **Part II.** This is applicable only to language teachers both PGT and TGT. A written test will be conducted to assess the written expression of the candidate. Two questions (essay writing and comprehension) of 15 marks each will be set by the Board.

Note - The interview Board may conduct a computer proficiency test at their discretion

5. **Pay & Allowances-** As per AWES and APS Mumbai Rules & Regulations. Higher starting pay for meritorious & deserving candidates at the discretion of the selection Board.

Note:-

1. Application form along with Xerox copies of educational qualification, experience certificate, Score card to be sent to Army Public School Mumbai, Dr Nanabhoy Moos Road, Colaba, Mumbai – 400005.
2. Scrutiny of application will be made as per AWES/CBSE guidelines and only eligible shortlisted candidates will be called for the interview.
3. Appointment will be Adhoc /Fixed term contract, not exceeding 4 academic sessions.
4. Mention clearly on envelope and in application form for the post & subject applied for.
5. Incomplete application forms and application forms send **through e-mail will NOT be accepted.**
6. **Army Public School Mumbai comes under the category of Unaided Private School and it is not a Govt Institute.**
7. No TA/ DA/allowances will be admissible.

Date: January 2026

SDxxxx
(Principal)
Army Public School Mumbai